

[REDACTED]

From: EIR
Sent: 28 April 2026 14:25
To: [REDACTED]
Subject: [REDACTED]

Dear Requester

Thank you for your request for information about Human Resources consultancy, which we received on 28 April 2026. Your request has been considered under the Environmental Information Regulations 2004 (EIR).

You requested:

1. The amount spent on HR consultancy for conducting investigations into the conduct or performance of employees from 2020
2. The number of investigations conducted by external consultants per annum from 2020
3. The cost of each investigation in question 2
4. The reasons for using an external investigator for conducting investigations into employees.

EIR Response: Refusal of Requested Information

Item 1 is considered not to fall within the definition of 'environmental information' under EIR and so is not disclosed.

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If you are unhappy with the service you have received in relation to your request and wish to request an internal review, you should email EIR@anglianwater.co.uk or write to:

General Counsel, Anglian Water Services, Lancaster House, Lancaster Way, Ermine Business Park, Huntingdon PE29 6XU

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF

If you have any queries about this email, please contact us via EIR@anglianwater.co.uk .

Yours sincerely

EIR Team

Anglian Water Services Limited

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